

# SEQUOIA

## PARKS CONSERVANCY

### Field Institute Pear Lake Hut Keeper

Sequoia and Kings Canyon National Parks are popular destination parks for families, international visitors, and diverse individuals. Park visitors seek opportunities for recreation, learning, voluntourism, sightseeing, and more. The Pear Lake Hut Keeper manages the day-to-day operations of the Pear Lake Winter Hut.

FLSA STATUS: Overtime Non-exempt  
Department: Field Institute

EMPLOYMENT TYPE: Seasonal  
Reports to: Field Institute Director

#### **ESSENTIAL DUTIES & RESPONSIBILITIES**

- Adhere to SPC policies and procedures
- Maintain an open and consistent line of communication with the Field Institute Director, Programs Coordinator, and SPC admin offices.
- Work with NPS, SPC, and park partners for optimal communication regarding the operation of the Pear Lake Winter Hut
- Manage the day-to-day operation of the Pear Lake Winter Hut
- Maintain access to the Pear Lake Winter Hut at all times, including fire escape routes.
- Maintain ski hut and resources for cabin users
- Stock supplies for hut users
- Keep the hut clean and make minor repairs as needed
- Maintain educational resources (reading materials) in the cabin
- Order supplies through the Field Institute Director and/or Programs Coordinator as needed
- Keep the Field Institute Director informed on any problems, supplies, or equipment needs at the ski hut
- Inventory supplies at the end of the season
- Patrol the area surrounding the hut and provide information to skiers on weather, trail, and avalanche safety.
- Inform visitors about the SPC mission and membership program
- Provide the SPC office with the current condition of the hut and trail on a weekly basis
- Maintain trail markers, trail informational signs, and trail closure signs
- Check for avalanche conditions
- Work closely with the NPS ranger staff informing them of any problems or emergencies as soon as possible
- Assists NPS with emergency procedures subject to meeting required skills
- Work in a safe manner in compliance with the SPC's Safety Program and the rules of the National Park Service
- Continually expand personal knowledge of the national park and natural history
- Provide a season-closing report including hut problems, supply and equipment needs, inventory, and maintenance problems
- Assist SPC office with administrative duties when requested
- Other duties, which may be necessary or assigned

#### **REQUIREMENTS**

- Advanced back-country skier
- Avalanche safety skills AIARE 1 or higher level of training
- Experience in overnight winter camping
- Personal back-country ski and travel gear
- Excellent physical condition and health status and ability to ski with a fully loaded backpack
- First aid skills: Wilderness First Responder or higher level of training.
- Excellent knowledge and understanding of the National Park Service and SPC missions, policies and procedures, and features and facilities in the parks
- Willingness to uphold and promote the mission and views of SPC and the National Park Service
- Ability and willingness to promote SPC mission, programs, membership, merchandise, services, and fundraising efforts
- Good communication and speaking skills
- Ability to work with minimal supervision
- Ability to get along well with others and to work as part of a team
- Willingness to work weekends, holidays, and a flexible work schedule as needed
- Willingness to take on additional duties as needed or required
- Ability to stand for up to eight hours per day or more and the ability to ski several miles per day on maintained and unmaintained trails.
- Valid driver's license and a personal vehicle available to travel to the trailhead. The vehicle must be registered and insured

## OTHER DUTIES

- Provide informal interpretive programs at Pear Lake Winter Hut to interested guests

## SUPERVISORY RESPONSIBILITIES

None

## PHYSICAL DEMANDS

This position is physically demanding. Employees need to be able to ski 7 miles on backcountry ski routes in favorable and inclement weather in under 8 hours. Employees must be able to carry a loaded daypack on backcountry ski routes and move heavy inventory.

## REQUIRED TRAINING OR CERTIFICATIONS

First Aid     CPR     AED     Wilderness First Responder     AIARE1

## WORK ENVIRONMENT

Trails and outdoor settings in moderate to severe winter conditions in the front country and backcountry. Maintained trails, cross-country routes, and buildings in Sequoia and Kings Canyon National Parks and USACE Lake Kaweah, Pear Lake Winter Hut, and other outdoor settings in favorable and inclement weather. The work environment includes working and driving in the early morning, daytime, evening, and nighttime conditions.

Working in the parks exposes employees to unpredictable and potentially dangerous situations. Examples are avalanches, severe winter conditions, rock fall, lightning, working at night, working alone, wildlife encounters (bees/wasps, black bears, etc.), or driving at night.

## TOOLS/EQUIPMENT USED

Backcountry ski equipment and survival backcountry gear, first aid supplies, inReach device, two-way park radio, NPS phone system, pellet stove, propane lantern, camp stove, and other camping gear, solar system, computer, and tablets with Microsoft and Google products. Employees may be required to drive personal vehicles for official business.

## GUIDELINES FOLLOWED

National Park Service regulations, SPC Employee Handbook, SPC Safety Program, and other handbooks and manuals as instructed.

## EQUAL OPPORTUNITY EMPLOYER

**SEQUOIA PARKS CONSERVANCY IS AN EQUAL OPPORTUNITY EMPLOYER** Sequoia Parks Conservancy is an equal opportunity employer. We do not discriminate against any applicant based on race, religion, color, national origin, gender, sexual orientation, gender identity or expression, genetic information, age, disability, marital status, or veteran status.